

Gaston County Schools
Board of Education
Thursday, June 15, 2023
Meeting 5:30 p.m.

MINUTES

The Gaston County Board of Education met in a work session on Thursday, June 15, 2023 at 5:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry (via phone), Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace (absent), Brent Moore (arrived after meeting in progress), and A.M. Stephens III (via phone).

Additional attendees include: Attorney Sonya McGraw, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:31 p.m. and welcomed everyone.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Lee Dedmon; seconded by Mr. Josh Crisp; motion carried unanimously. (7-0)

Mr. Tod Kinlaw led the invocation.

Superintendent Search Process, North Carolina School Boards Association – Action

Chairman Ramsey introduced Mr. Sam Thorp, NCSBA - Assistant Legal Counsel for Superintendent Searches who joined by zoom and presented a PowerPoint on the Superintendent Search Process. Discussion occurred concerning community and staff surveys.

(View PowerPoint)

Motion

A Motion was made by Mr. Josh Crisp; seconded by Ms. Dot Cherry that the Board

Move forward with surveys that Sam Thorp, NCSBA - Assistant Legal Counsel for Superintendent Searches will customize taking into consideration comments and suggestions from Board Members to address the specific community expectations and needs for our district. Final survey will be reviewed before going “live”.

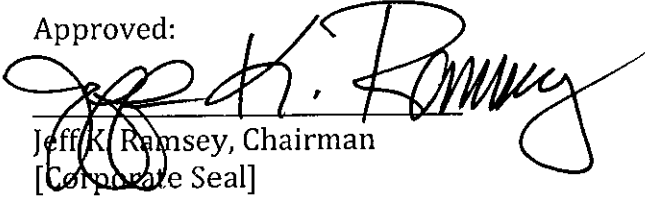
A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

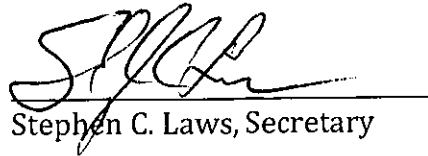
Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Tod Kinlaw; seconded by Mr. Brent Moore motion carried unanimously. (8-0)

The Board Meeting adjourned at 6:33 p.m.

Approved:


Jeff K. Ramsey, Chairman
[Corporate Seal]


Stephen C. Laws, Secretary

Date Approved: 7/10/2023

MEETING TO DISCUSS, REVISE, & FINALIZE ONLINE
SURVEYS

JUNE 15, 2023

GASTON COUNTY BOARD OF EDUCATION SUPERINTENDENT SEARCH

FOLLOW-UP - 6/12 MEETING

- As approved by the Board:
 - Vacancy advertised
 - Application live & available
 - Updated timeline

COMMUNITY & STAFF SURVEY DISCUSSION

- Are the draft community & staff surveys the same?
 - Yes
 - Customization is optional
 - Most boards don't customize – compare & contrast characteristics/types of experience most important to staff & community
 - **Note:** free-response section generates most individualized & candid feedback

COMMUNITY & STAFF SURVEY DISCUSSION

- How do surveys fit into NCSBA's overall search process?
 - Before 8/7 application deadline:
 - Board reviews all survey results
 - NCSBA presentation & discussion with Board
 - Customized Leadership Profile – informs remainder of superintendent search process (e.g., reviewing applications, drafting interview questions, interviewing candidates, selection of superintendent)

COMMUNITY & STAFF SURVEY DISCUSSION

- Discussion & Questions